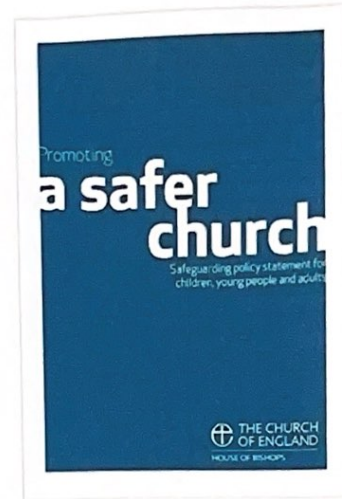


**Safeguarding Policy Statement
Promoting a Safer Church,
House of Bishops, 2017**



This Policy Statement on Safeguarding in the Church was adopted by

St John's and St Luke's Church, Harrogate

at a Parochial Church Council meeting held on 5th June 2024

Each person who works within this church will agree to abide by these recommendations and the guidelines established by this church. This church appoints Gill Clarke as the Parish Safeguarding Officer.

The application of this policy will be reviewed each year and a report provided by the Parish Safeguarding Officer to the PCC.

Signed on behalf of the PCC by:

Name.....Reverend Simon Dowson..... Role.....Team Rector

Signature.......... Date 5/6/24.....

The Parish of Bilton St John and St Luke

SAFEGUARDING POLICY
PROMOTING A SAFER CHURCH

5/6/24

The following policy was agreed at the Parochial Church Council meeting held on In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for the victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises,
- following the House of Bishops' guidance, including notifying the Diocesan Safeguarding Advisor (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually

Each person who works within the church community will agree to abide by this policy and the guidelines established by this church.

Gill Clarke has been appointed as the Parish Safeguarding Officer

Team Rector – Rev Simon Dowson

Team Vicar Rev Laura Martin

Churchwardens: Nigel Thompson, Jane Reichert, Alethea Fry and Colin Ashurst

5th June 2024



5-6-24